

Message Text

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E.O. 11652:N/A

TAGS:OEXC XX (WORLD-WIDE)

SUBJECT: MULTI-REGIONAL PROJECT ON WORK IN AMERICA;
JANUARY 11 - FEBRUARY 9, 1976

REF: PAGE 3, A-1218, FEB. 24, 1975

THIS 30-DAY MULTI-REGIONAL PROJECT WILL FOCUS UPON CURRENT EFFORTS OF LABOR, MANAGEMENT, AND GOVERNMENT TO IMPROVE WORKER SATISFACTION AND, CONCOMITANTLY, PRODUCTIVITY IN AN ERA OF RAPID TECHNOLOGICAL ADVANCE AND SOCIAL CHANGE. PARTICIPANTS WILL OBSERVE RECENT DEVELOPMENTS IN WORKER EDUCATION, INCENTIVE PROGRAMS, WORKER PARTICIPATION IN DECISION MAKING, WORK REDESIGN, EMPLOYEES' CHOICE OF DAPLY WORKING HOURS, AND OTHER INNOVATIONS. THE PROJECT WILL BE ADMINISTERED FOR THE DEPARTMENT BY THE DEPARTMENT OF LABOR, WITH THE COOPERATION OF THE AFL-CIO, VARIOUS INDUSTRIAL AND COMMERCIAL ESTABLISHMENTS, AND EDUCATIONAL INSTITUTIONS.
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PROGRAM: THE FIRST WEEK, SPENT IN WASHINGTON, D. C., WILL INCLUDE CONSULTATION WITH THE AFL-CIO, PRIVATE RESEARCH ORGANIZATIONS, AND GOVERNMENTAL AGENCIES WHICH HAVE

CONDUCTED RESEARCH IN THIS FIELD, SUCH AS THE CIVIL SERVICE COMMISSION, THE SOCIAL SECURITY ADMINISTRATION, THE U. S. DEPARTMENT OF LABOR, AND THE NATIONAL PRODUCTIVITY COMMISSION. THIS WILL BE FOLLOWED BY THREE WEEKS OF VISITS TO TRADE UNIONS, PLANTS AND OFFICES WITH ON-GOING EXPERIEMENTS -- AND EDUCATIONAL INSTITUTIONS THROUGHOUT THE U. S. IN ALL MEETINGS, PARTICIPANTS WILL BE ENCOURAGED TO EXCHANGE WITH AMERICAN COUNTERPARTS AND WITH EACH OTHER INFORMATION AND IDEAS ON CURRENT RESEARCH

AND ACTIVITIES RELATING TO JOB SATISFACTION IN THEIR RESPECTIVE COUNTRIES. PROGRAM MAY INCLUDE PARTICIPATION IN SOME SESSIONS OF AMERICAN ISSUES FORUM. THE PROJECT WILL TERMINATE WITH AN EVALUATION SESSION IN WASHINGTON D. C.

QUALIFICATIONS: NOMINEES SHOULD BE OFFICIALS OF LABOR UNIONS, GOVERNMENT MINISTRIES, OR INDUSTRIAL FIRMS WHO ARE RESPONSIBLE FOR ESTABLISHING POLICY AND PROGRAMS RELATING TO EMPLOYEE JOB SATISFACTION OR SCHOLARS OR MEMBERS OF RESEARCH ORGANIZATIONS CARRYING OUT STUDIES IN THIS FIELD. PARTICIPANTS SHOULD UNDERSTAND THAT EMPHASIS WILL BE UPON AREAS IN WHICH LABOR-MANAGEMENT-GOVERNMENT COOPERATION IS POSSIBLE, PRACTICAL, AND MUTUALLY BENEFICIAL. NOMINEES MUST BE SUFFICIENTLY FLUENT IN ENGLISH TO PARTICIPATE IN DISCUSSIONS OF RATHER COMPLEX ISSUES. GRANTEES MAY NOT BE ACCOMPANIED BY DEPENDENTS DURING THE 30 DAYS OF THE PROJECT. IN NOMINATING, POSTS SHOULD ENSURE THAT A GRANT FOR THIS PROJECT IS RELEVANT TO ONE OF THE GROUPS OR INSTITUTIONS IDENTIFIED FOR EMPHASIS IN THE COUNTRY PROGRAM PROPOSAL AND APPROPRIATELY FALLS WITHIN THE PRIORITIES, OR SHOULD JUSTIFY ANY DEVIATION FROM THE CPP.

COST: GRANTS ARE CHARGEABLE TO POST FY-1976 ALLOCATIONS. COST PER GRANT, INCLUDING PER DIEM DOLS 40 IS DOLS 2,000 PLUS INTERNATIONAL TRAVEL AND 25 LBS RETURN EXCESS UNCLASSIFIED

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BAGGAGE ALLOWANCE. COST SHARING BY NON-USG SOURCES IS ENCOURAGED FOR QUALIFIED CANDIDATES.

ACTION REQUESTED: PLEASE INFORM DEPARTMENT BY NOVEMBER 1 OF POST INTENTION TO NOMINATE AND SEND NOMINATIONS, INCLUDING FULL BIODATA, BY NOVEMBER 30 1975. DATA SHOULD INCLUDE CANDIDATE'S SPECIAL PROFESSIONAL INTERESTS AND HIS, OR HER, PARTICULAR GOALS FOR PARTICIPATION TO PERMIT FINAL PLANNING OF PROJECT ACTIVITIES.

"

"AS DEPARTMENT ATTEMPTING ASSURE GOOD BALANCE BETWEEN LABOR AND MANAGEMENT REPRESENTATIVES, AND AS SIZE OF GROUP WILL BE LIMITED, IT MAY NOT BE POSSIBLE TO ACCEPT ALL NOMINEES. REQUEST, THEREFORE, THAT POSTS NOT INFORM CANDIDATES OF NOMINATION UNTIL DEPARTMENT CONFIRMS SELECTION. INGERSOLL

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<< END OF DOCUMENT >>

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To: ALL AMERICAN REPUBLIC DIPLOMATIC POSTS
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